

**VALID VALUES
Job Record Codes**

Regular/Temporary: (Benefits-Eligibility)

R Regular Benefits-Eligible
T Temporary Non-Benefits-Eligible
Insurance-Eligible

Empl Status

A Active
L Leave of Absence w/o Pay
P Leave of Absence w/Pay

Empl Class

A Prof/Admin
Professional & Administrative Staff
Ben-Elig & Non-Ben Monthly-paid Staff
F Faculty
Faculty
Ben-Elig & Non-Ben Monthly-paid Faculty
J Student Workers
Student Workers
Non-Ben Hourly-Paid Student Workers
K Support Staff
Support Staff
Ben-Elig & Non-Ben Hourly-Paid Staff
O Faculty Overload
Additional Compensation Appointments for Ben-Elig Faculty
R Retired
Non-Working Retirees
S Grad Assistants
Graduate Assistants
Ins-Elig & Non-Ben Monthly-Paid Student Assistants

Fac Pay Term (Officer Code)

A 9 pay 9 Faculty
9-month Contract Faculty Paid Over 9 months
B 9 pay 12 Faculty
9-month Contract Faculty Paid Over 12 months
C 10 month Faculty
10-month Contract Faculty Paid Over 10 months
D 11 month Faculty
11-month Contract Faculty Paid Over 11 months
E 12 month
12-month Contract Faculty Paid Over 12 months
F Fall Semester
4 ½ month Fall Faculty Appointment
G Spring Semester
4 ½ month Spring Faculty Appointment
H Summer
Summer Faculty Appointment
L Non-Standard Calendar
Less than 4 ½ month Faculty Appointment during Academic Year
Less than Semester Appointment during Summer
N None
P 11 pay 12 Faculty
11-month Contract Faculty Paid Over 12 Months

VALID VALUES
Job Record Codes

Benefit Program (Ben Prog)

CMP	Comp Time Only Non-Benefits-Eligible Non-Exempt (Hourly) Employees
F11	Faculty 11/11 Benefits-Eligible Faculty – 11 month contract/11 month pay option
F12	Faculty 11/12 Benefits-Eligible Faculty – 11 month contract/12 month pay option
FA1	Faculty 9/9 Benefits-Eligible Faculty – 9 month contract/9 month pay option
FA2	Faculty 9/12 Benefits-Eligible Faculty – 9 month contract/12 month pay option
FT1	Full BE Non-Exempt Benefits-Eligible Non-Exempt (Hourly) Staff
FT2	Full BE Exempt Benefits-Eligible Exempt (Monthly) Staff
FT3	Admin Faculty FT 12/12 Benefits-Eligible Faculty – 12 month contract
P11	Faculty Part-Time 11/11 Benefits-Eligible Part-Time Faculty – 11 month contract/11 month pay option
P12	Faculty Part-Time 11/12 Benefits-Eligible Part-Time Faculty – 11 month contract/12 month pay option
PA1	Faculty Part-Time 9/9 Benefits-Eligible Part-Time Faculty – 9 month contract/9 month pay option
PA2	Faculty Part-Time 9/12 Benefits-Eligible Part-Time Faculty – 9 month contract/12 month pay option
PT1	Full BE Non-Exempt Part-Time Benefits-Eligible Non-Exempt (Hourly) Part-Time Staff
PT2	Full BE Exempt Part-Time Benefits-Eligible Exempt (Monthly) Part-Time Staff
PT3	Admin Faculty Part-Time 12/12 Benefits-Eligible Part-Time Faculty – 12 month contract
IN1	GA's Insurance Eligible Insurance Eligible Graduate Assistants – RAs, GAs
IN9	GA's Insurance Eligible-9 month Insurance Eligible Graduate Assistants – TAs, TFs & IAs
NBE	Non-Benefits-Eligible Non-Benefits-Eligible Exempt (Monthly) Employees
RT1	Retiree Benefits-Eligible Non-Exempt Working Benefits-Eligible Non-Exempt (Hourly) Retiree
RT2	Retiree Benefits-Eligible Exempt Working Benefits-Eligible Exempt (Monthly) Retiree
TRS	TRS Only Non-Benefits-Eligible Employees w/TRS Deductions